

Expires 12/30/2021 (This excludes NY in which case will expire 1 year from completion date on 12/30/2020). 17.15256.88065.346860.0.1227870.722074.82249

CERTIFICATE OF TRAINING COMPLETION

Granted to: Tony Estremera

Title of Activity: **Preventing Workplace Harassment for Mandated Managers (2 hour)**

Completion Date: 12/30/2019

Training Duration: 2 Hr

Training Type: eLearning course at www.emtrain.com

Sponsored by: Santa Clara Valley Water District

By signing below, I certify that I, **Tony Estremera**, have viewed and participated in all of the activity described above.

Date: **December 30, 2019**

Signature: *Tony Estremera*

Print Name: **TONY ESTREMERERA**

Effective FY18, Ethics and Equal Opportunity Programs no longer has a project code for mandatory training. Please charge the time you use for completing this training to your unit's training project code.

